



Dearest Berserker...

Thank you for your interest in Volunteering! On behalf of everyone with Warrior Spirit, we welcome you and look forward to marching alongside you In Service to the Spirit of Humanity. This packet of information is to give you an overview of the pathways to service as a member of the Volunteers within Warrior Spirit.

Serving others is such a soul-filling adventure for those of us within Warrior Spirit. It has taken a deep commitment and careful consideration from each of us when choosing this path. Warrior Spirit has clear, established guidelines and expectations upholding our very special Code of Integrity that we all agree to adhere to. This Code shapes not only our working environment, but our personal lives as well. It is a way of life that we are choosing. It embraces in words what we attempt to live in every moment of every day, and it is the foundation of the magic and miracles within Warrior Spirit.

There is a clear and direct path to the many roads of service in Warrior Spirit, all of which take some time and a clear conviction of the heart towards Living In Service...

Step 1:

Read the Warrior Spirit Code of Integrity. Read the Warrior Spirit Mission, Vision and Goals. Take the time to really think and feel through each sentence, vision yourself living and working this way, and ask yourself if you are truly aligned with what these documents say.

Step 2:

Completely fill out these items and mail them to the address listed at the end of this letter. The more information you provide us, the easier it is to know where to place you.

- Warrior Spirit Volunteer Application
- Volunteer Letter of Clarity & Understanding
- Health History
- Volunteer Emergency Notification
- Consent to Criminal Background Check
- DiSC Profile

Step 3:

Your application materials will be reviewed, and background checks done. Once cleared, you will be called by one of our Volunteers for an informal telephone interview. This is a great time to ask any questions you may have, and to discuss the possibility of Volunteering for Warrior Spirit.

Step 4:

Attend a New Volunteer Orientation (if you haven't already). At that time, if you are asked to become a Volunteer Apprentice, you will be notified of your Team assignment (where we need you the most at the time), and any upcoming Team trainings.

Step 5:

Attend a team training if necessary. You will be given the opportunity to learn the skills necessary for each position, and your Team Leader will provide you with feedback and evaluations to let you know how you are doing, and what you need to do to prepare to Serve. You may be asked to attend more than one training session

depending on the position you are given, and how well you master the skills needed. The Volunteer Coordinator will follow up with both you and your Team Leader to see how everything is going. Some positions can take up to a year or more of training before you will serve at a Leap of Faith (physical skills instructor). You may be asked to serve at a Leap of Faith as an Apprentice...one who observes, but does not do the actual job.

**Step 6:**

When your Team Leader informs the Volunteer Coordinator that you are ready to serve as a Volunteer Apprentice at an event, you will be put onto the Volunteer email list, and you will then need to learn how to access our Volunteer Website that we use to stay in touch with each other. We rely solely on email and our web-based software and community to make our commitments to Volunteering and to communicate about such things as feedback, evaluations, upcoming events that need Volunteers, and social events. You will be expected to have computer access on a regular basis. If you need help learning anything, please do ask.

If you are chosen for a pathway that includes serving at the Leap of Faith, you will be expected to purchase a light blue Staff T-shirt and wear it along with nicer long pants/slacks and comfortable shoes (running shoes or tennis shoes are very supportive). Squires and Bothas will be told what to purchase and to wear in their training sessions.

Some positions take very little training, and Volunteers are serving right away. Other positions, like Skills Trainer or being a Botha require much more physical training and may take longer to prepare for service. If one pathway doesn't work out for some reason, you may be asked to join us in another way.

If chosen to become a member of our Volunteer team, you are expected to attend all necessary team trainings, as well as our Annual Volunteer Meeting, which is held each year in September, on or close to the Equinox. Please check for these dates and plan your schedule to accommodate them.

Whatever pathway you find yourself serving through, we welcome you and are very excited for the way that Living In Service will change your own life. When your attention is on caring for others, Spirit moves mountains for you. Please feel free to email our Volunteer Coordinator (Melanie) at any time along your journey.

Great Blessings & Gratitude!

In Service,

Laurie and Jeff Alexander

*Mail to:*

Volunteer Coordinator—Melanie Hill  
Warrior Spirit Volunteer Services  
6520 225th Avenue NE, Redmond, WA 98053  
Email: [Info@WarriorSpirit.com](mailto:Info@WarriorSpirit.com)



## **MISSION, VISION, ETHICS STATEMENT 2009**

### **MISSION**

Supported by a powerful volunteer and graduate contingency, Warrior Spirit offers highly experiential and interactive educational programs, which create the ability to radically shift one's perception and in turn...one's life. One of the greatest enslavers of humankind has always been fear. When new options come forward, freedom and change is possible. We provide options that allow our students to embrace fear and confrontation with grace and power, along with tools and strategies that help them navigate their lives. This gives them a foundation to dramatically change their lives if they so choose, and to shift their perspective toward influencing the good of all. Students who take our programs come from all faiths, abilities, colors, gender, backgrounds and professions, and are seeking a proactive, spiritual, and life-altering experience, many of them sent by employers, therapists, family members or friends. We promote living in service to others, and our volunteers come back year after year because serving others influences so much positive change in their own lives.

### **PURPOSE STATEMENT**

Warrior Spirit exists to offer a change in world perception, from a self-centered, need reality...to an all-inclusive "we" reality, resulting in communities whose main focus is to serve selflessly.

### **SLOGAN**

"Living In Service to the Spirit of Humanity"



## **VISION**

*Our Vision for the Future...*

We provide interactive and experiential educational programs for children and adults on a wide range of subjects, with the common thread of openhearted service, and seeing the world through the eyes of Spirit.

We provide opportunities for others to volunteer their time and talents In Service to others through our programs and events.

We have teachers and Warrior Spirit centers all over the world and train others to facilitate Warrior Spirit programs, carrying on the mission and vision.

We have an environment and an organization that supports it's employees in working at a job that fills their souls as well as their pocketbooks.

We have and continue to reach out into the corporate and organizational world and offer programs, touching the heart of the business sector. We integrate our principles and teachings within the business community worldwide, resulting in expanded abilities to produce measurable results in the areas of alignment of all corporate populations, increase profitability, abundant circulation of resources to all members of each organization, and an expanded spiritual principle that creates the heartbeat of the business community.

We are a community of people who support each other in our work lives and personal lives.

We are a community of people who live the Warrior Spirit Code of Integrity in every moment of every day.

We have a Warrior Spirit school for children, grades K-12, where they grow up living the Code of Integrity and living In Service.

We have Warrior Spirit retreat centers on both coasts of the United States and Hawaii, where students come from all over the world to stay while they are taking programs.

We have numerous books printed in a multitude of languages circulating globally.

We have produced five life-changing documentaries featuring the transformational path of the Warrior Spirit.

We continually create new pathways of service.

We always stay open to following Spirit without hesitation.



## **VALUES & ETHICS STATEMENT**

Warrior Spirit Code of Integrity

*Written by the Warrior Spirit Volunteers at our Annual Meeting, 2004*

### **I choose to...**

- Be willing to support the Mission, Vision & Goals.
- Assume the best and most loving perception of all people in my work and in my life.
- Speak with good purpose.
- When I have a problem or feel contracted, I will talk about it only with the person who is involved in it and who can do something about it.
- Be willing to tell the truth with compassion.
- Embrace confrontations and challenges immediately and intend to see the Gift in them.
- Give with an abundant heart and without expectation.
- Practice flexibility with ease.
- Only participate if “energetic signature” is present.
- Work with a joyous heart, expressing my joyful passion of Service through modeling, leading by example and having fun.
- Accept the Students and other Volunteers, what and where they are with Love, helping them to grow in Spirit.
- Accept the challenge of being a Volunteer.
- Allow others and myself the grace of our humanity.
- Give wholeheartedly.
- Embrace the unknown with a smile.
- Keep it simple.
- Act with courage and boldness, to move with conviction without hesitation.
- Hold myself and what I do as a Volunteer with Honor, and a high level of commitment to the Warrior Spirit Vision.
- Love...and serve without ego.
- Serve from a place of Love, with Love, in Love...working in a state of loving myself; what I am doing, and why I am doing it.
- Listen for the true Message, and then live it.
- Live with passion, and Serve with compassion.
- Work with no judgment of others.
- Send peace to all those we touch.
- Be open to everyone’s ideas and opinions.
- Nurture individuality and spirit.
- Embrace the present and seek the future, while holding the Vision.
- Embrace the drama...the challenges...the contractions...the mystery.
- Face my fears and act in spite of them.
- Demonstrate exceptional stewardship, of the organization, of the Students, of each other, of the world.
- Encourage strength through vulnerabilities.
- Lead and live by divine example.

**I choose to live In Service to others,  
and I give away to Spirit...my own need to be served.**

**WARRIOR SPIRIT LETTER OF CLARITY AND UNDERSTANDING 2009**

Please read this entire agreement, and sign at the bottom of all three pages. If you do not understand any aspects of this Letter of Understanding, contact the Warrior Spirit Volunteer Coordinator prior to signing. This agreement is between Warrior Spirit, Inc. and those desiring to Volunteer for any Warrior Spirit event. A Volunteer is considered to be anyone who participates in the form of a teacher, instructor, trainer, agents, director, employee or volunteer (hereafter collectively referred to as Volunteer, and Warrior Spirit will be WS).

I understand that there is a high potential and psychological danger inherent in inadequate, incomplete, or modified representations of the Warrior Spirit Programs. I will not teach WS programs or any portion, modification, version, or imitation of it without certification, affiliation and written permission of WS. It is understood that Warrior Spirit copyrights all WS programs, methods and materials.

I will not use my relationship, training, or volunteerism with Warrior Spirit to promote or benefit my own business, school, organization or personal career without the written approval from WS. I will hold all information I receive regarding students or staff (names, addresses, email addresses, etc.) or Warrior Spirit business matters as confidential, and will not disclose this information to anyone, nor use it for my own purposes. I will not give, sell, use or show any individual or organization the names, addresses, email addresses or telephone numbers of WS students or other Volunteers.

I will not advocate the use of Leap of Faith (LOF) techniques for immoral, unethical or illegal purposes.

I agree to not sell, purchase, use, consume, possess, manufacture, distribute, dispense, transport, or partake in any illegal substance, or to use a controlled substance such as alcohol, drugs or any consciousness-altering chemicals prior to, or during the actual sessions of any WS program. "Prior to" is defined as any time on the day that the event begins or is held. Violations of this policy are grounds for immediate dismissal as a Volunteer. Alternatively, at Warrior Spirit's discretion, you may be required to satisfactorily complete a drug and/or alcohol assistance or rehabilitation program.

It is understood that if I am in a relationship with another Volunteer member, that either of us may be chosen independently to serve at an event. I further understand that my relationship with another Volunteer has no bearing on whether I am chosen to serve at an event. I may be asked to serve at an event without my partner and agree to do so separately.

I understand that when serving at a WS event, I must attend the equipment set-up and volunteer clarity meeting immediately before the event, be present at the entire event and remain for break down, and the closing volunteer meeting at the end of the program. If I am asked to begin my service at a particular session, I will show up at the appointed time, and stay for every session until the closing volunteer meeting is completed at the end of the program.

**VOLUNTEER SIGNATURE:** \_\_\_\_\_**DATE:** \_\_\_\_\_

**WARRIOR SPIRIT LETTER OF CLARITY AND UNDERSTANDING 2009**

I hold WS harmless and release liability to WS in the event that any personal belongings, possessions or equipment that I may loan or bring to an event are damaged, stolen or lost.

I understand that I am responsible for keeping track of all event dates that I have committed to serving at, without notice from WS. I agree to reply to communications promptly and to the appropriate person (*within 48 hours*). If for any reason I am not able to serve at an event that I have committed to, I will communicate it immediately to the Volunteer Coordinator and will find a Certified Volunteer replacement in my area of responsibility prior to the event. I understand that if I do not replace myself by a Certified Volunteer that is approved by the Warrior Spirit Directors, and choose to not attend the event, I will be forfeiting my position as a Volunteer for the remainder of that year, or as the Board sees fit. The only exception to this is in the event of a severe family emergency, i.e. death, accident, or illness etc.

I am voluntarily participating in all events and trainings as a volunteer and trainee with the full knowledge that my participation may carry with it the risk of personal bodily injury. I hereby agree to accept any and all risks of injury.

I give permission that any audio or video taping at any Warrior Spirit event that I may attend or staff may be used for Warrior Spirit purposes and be at the sole discretion of Warrior Spirit and I waive all rights and claims to Warrior Spirit in this category.

I agree, that I, my heirs, legal representatives an assign (1) will not make a claim against WS for any injury or damage resulting from my participation in any WS event and (2) will release and discharge WS from all claims or demands arising from injury or damage to me caused by my participation in WS events, trainings or classes.

I agree to disclose to WS each and every current physical and emotional condition, which would relate in any way to my assisting as staff.

I understand that if I serve as a Botha (attacker instructor) that the protective suit of armor is not guaranteed to prevent injury. I understand that there is a significant risk of serious bodily injury. I will not make a claim against WS and any other individual or organization involved in the construction of my protective suit.

I understand that if I serve as a Botha, I agree to assume responsibility for maintaining my equipment in a condition that allows for maximum safety to myself.

I understand that if I serve as a Botha, I agree to assume responsibility for helping to minimize the risk of injury to Volunteers, other students, and myself by maintaining my own strength, stamina, flexibility, agility, and overall health to the highest standards possible. I agree to maintain physical condition equal to or higher than my condition upon acceptance as a Volunteer.

I understand that if I serve as a Botha, I agree to assume responsibility for the consistent and continuous assessment of the risk of injury for each student. I shall not knowingly subject any student, under any circumstances, to an unusual or extreme risk of physical injury or emotional trauma, even if this involves going against the expressed desires of the student.

I agree and promise to defend, indemnify, and otherwise hold harmless WS from claims and actions by third parties alleging injury from my participation in the course as a Volunteer.

I understand that because of the emotionally charged, intense, and intimate nature of the WS Leap of Faith program, I must follow standards of ethics and conduct with the students similar to those of a therapist or counselor. I will

**VOLUNTEER SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**WARRIOR SPIRIT LETTER OF CLARITY AND UNDERSTANDING 2009**

not seek to establish an intimate or romantic relationship with any student or former student of the Leap of Faith. Further, if a student seeks to establish such a relationship during or after their participation in the Leap of Faith program, I will immediately inform the WS Directors. If after one year from the date of a student's participation in the Leap of Faith program, I wish to pursue a relationship invited by a former student, I will discuss the matter with the Directors of WS. If the student is, or has undergone therapy, I will discuss this with the student's therapist and receive written permission and submit this to the WS Directors prior to pursuing any kind of relationship. I shall not in any way seek to conceal the nature or extent of my relationship with students and former students from the scrutiny of the WS Directors.

I understand that my training and relationship with Warrior Spirit is in no way a binding agreement of employment and no wages or monies will be exchanged. I further understand that this Letter of Clarity & Understanding does not imply a legal agreement between Warrior Spirit and myself. My relationship and service to Warrior Spirit is as a Volunteer. I understand that my training process is in no way a guarantee that I will be asked to serve with the Warrior Spirit organization and that Warrior Spirit will decide this.

I understand that Warrior Spirit may implement additional information and policies from time to time.

My status as volunteer with Warrior Spirit is "at-will." I understand that either Warrior Spirit or I may terminate the relationship, for any reason or no reason, at any time with or without notice, regardless of the length of service.

*By my signature, I am confirming that I have given careful consideration to, and have discussed each event date and the time responsibilities of those events that I will commit to volunteer for, with the significant people in my life, and that if I am to be accepted as a Warrior Spirit Volunteer, I understand that I do so as a volunteer and will receive no pay for my time or services. My relationship and service to Warrior Spirit is as a volunteer. I understand that my training process is in no way a guarantee that I will be asked to serve with the Warrior Spirit organization and the Warrior Spirit Directors will decide this. I understand and accept that my Volunteer relationship with WS is at-will and all policies and practices can be changed at any time by the Warrior Spirit Directors, and that Warrior Spirit reserves the right to make changes to programs, products and Volunteers without notice. I further understand that if I disregard any aspect of this Letter of Understanding, or the Warrior Spirit Code of Integrity, I will be choosing to end my relationship with WS. I give permission that any audio or video taping at any Warrior Spirit event that I may attend or serve at may be used for Warrior Spirit purposes and is at the sole discretion of Warrior Spirit, and I waive all rights and claims to Warrior Spirit in this category.*

**Sign each page and mail to:**

Volunteer Coordinator - Melanie Hill  
 Warrior Spirit  
 6520 225<sup>th</sup> Avenue NE, Redmond, WA 98053  
 Email: Info@WarriorSpirit.com  
 Web: www.WarriorSpirit.com

**VOLUNTEER SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

Volunteer: \_\_\_\_\_

Do you have or have you had any of the following (*please check all that apply*):

allergies		circulation problems		fibromyalgia		insomnia	
anemia		colitis		hay fever		low blood pressure	
arthritis		constipation		headaches		migraines	
asthma		diarrhea		heart disease		muscle spasms	
back pain		diabetes		hemophilia		numbness	
broken bones		digestive problems		herpes virus		phlebitis	
bursitis		disc problems		hypoglycemia		psoriasis	
cancer		diverticulitis		immune system disorders		rashes	
chronic fatigue syndrome		epilepsy		high blood pressure		ringworm	
sciatica		skin allergies		stress		stroke	
swollen legs/feet		tendonitis		thoracic outlet syndrome		tingling	
TMJ dysfunction		varicose veins					

Explain the above: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Have you tested positive for HIV, AIDS, or any form of hepatitis, or any other communicable disease? \_\_\_\_\_

If you have any special health or medical needs, such as needing insulin, needing to eat for hypoglycemia, etc., please let us know. \_\_\_\_\_

Have you ever been treated or counseled for abusive or violent behavior? \_\_\_\_\_

Have you ever been under treatment for any psychiatric disorder? *If yes, please explain.* \_\_\_\_\_

Are you in therapy of any kind? *If yes, please explain.* \_\_\_\_\_

How often do you exercise?

List injuries, surgeries in past 5 years: \_\_\_\_\_

Do you smoke? How much, how often? \_\_\_\_\_

Taking medications? List: \_\_\_\_\_

\_\_\_\_\_

Volunteer: \_\_\_\_\_

Currently under any doctors care? Explain: \_\_\_\_\_

\_\_\_\_\_

Year of your last physical exam? \_\_\_\_\_

Health changes in the past year? \_\_\_\_\_

Special preferences or needs: \_\_\_\_\_

\_\_\_\_\_

Anything else you would like us to know:



## Volunteer Emergency Notification Form 2009

In the event of an emergency, I, the undersigned volunteer, authorize Warrior Spirit to notify the following person:

Name \_\_\_\_\_

Phone Number(s) \_\_\_\_\_

Address \_\_\_\_\_

Relationship to Volunteer \_\_\_\_\_

In the event you are unable to notify such person, Warrior Spirit is authorized to notify:

Name \_\_\_\_\_

Phone Number(s) \_\_\_\_\_

Address \_\_\_\_\_

Relationship to Volunteer \_\_\_\_\_

I understand and agree that Warrior Spirit will have no obligation or liability to notify such persons.

Date \_\_\_\_\_

Volunteer Signature \_\_\_\_\_

Printed Volunteer Name \_\_\_\_\_



## Consent to Criminal Background Check for Prospective Volunteer 2009

I have been informed that Warrior Spirit would like to do a criminal background check for volunteer purposes. I understand that a prior criminal conviction will not necessarily make me ineligible for volunteering.

**Please check A or B below:**

**A**\_\_\_\_ I hereby consent to a criminal background check and authorize the release of the report and any other information to Warrior Spirit. I hereby release Warrior Spirit, its divisions, affiliates, and associates, and anyone acting on their behalf from any and all claims or liabilities of any nature arising from or related to the preparation of the information contained in the criminal background reports, and the disclosure of such information for employment purposes.

(If you would like to receive a copy of this report, initial this form in the bottom right-hand corner.)

**B**\_\_\_\_ I do not consent to a criminal background check.

Your Name (please print)\_\_\_\_\_

Your Signature\_\_\_\_\_

Date\_\_\_\_\_

**WARRIOR SPIRIT**  
**Criminal Background Check 2009 – page two**

We are required by law to ask that you disclose all information pertaining to the following questions.  
(The Revised Code of Washington [RCW] 43.43.830-43.43.845)

Have you ever been: (if yes, please explain)

- Convicted of any crime against children or other persons;
- Convicted of crimes relating to financial exploitation if the victim was a vulnerable adult;
- Convicted of crimes related to drugs as defined in RCW 43.43.830;
- Found in any dependency action under RCQ 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor;
- Found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor;
- Found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person or to have abused or financially exploited any vulnerable adult;
- Found by a court in a protection proceeding under chapter 74.34 RCW to have abused or financially exploited a vulnerable adult.

No\_\_\_\_\_to all of the above.

Yes\_\_\_\_\_to these items:

- A\_\_\_\_\_
- B\_\_\_\_\_
- C\_\_\_\_\_
- D\_\_\_\_\_
- E\_\_\_\_\_
- F\_\_\_\_\_
- G\_\_\_\_\_

Please explain:

Signature\_\_\_\_\_

Date\_\_\_\_\_

**DiSC Profile Sheet**—Please read instructions and fill out. When done, please mail to:  
Warrior Spirit  
6520 225th Avenue NE, Redmond, WA 98053

Instructions:

1. Study the first group of four words while thinking about yourself *in a work setting*.
2. Select **only one word** that MOST describes you. Put a check mark in the box under MOST next to the word that MOST describes you. See **Example 1**.
3. Select **only one word** that LEAST describes you. Put a check mark in the box under LEAST next to the word that LEAST describes you.
4. Use the same procedure to respond to the remaining groups of descriptive words.
5. **REMEMBER:** Select only **one** MOST and **one** LEAST choice for each group.
6. When complete, mail the form to:

Volunteer Coordinator  
Warrior Spirit  
6520 225<sup>th</sup> Avenue NE  
Redmond, WA 98053

If you have questions...  
Email: [Info@WarriorSpirit.com](mailto:Info@WarriorSpirit.com)  
If you send your phone number and best time to reach you, we can call you back.

**EXAMPLE 1**

The individual responding tends to be MOST *enthusiastic* and LEAST *satisfied* in his or her selected setting.

	MOST	LEAST
1 enthusiastic	<input checked="" type="checkbox"/>	<input type="checkbox"/>
daring	<input type="checkbox"/>	<input type="checkbox"/>
diplomatic	<input type="checkbox"/>	<input type="checkbox"/>
satisfied	<input type="checkbox"/>	<input checked="" type="checkbox"/>

# Response Page

DiSC® Classic

Choose **one MOST** and **one LEAST** in each of the 28 groups of words.

(See instructions on page 3)

Name: \_\_\_\_\_

	MOST	LEAST
1 enthusiastic	<input type="checkbox"/>	<input type="checkbox"/>
daring	<input type="checkbox"/>	<input type="checkbox"/>
diplomatic	<input type="checkbox"/>	<input type="checkbox"/>
satisfied	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
2 cautious	<input type="checkbox"/>	<input type="checkbox"/>
determined	<input type="checkbox"/>	<input type="checkbox"/>
convincing	<input type="checkbox"/>	<input type="checkbox"/>
good-natured	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
3 friendly	<input type="checkbox"/>	<input type="checkbox"/>
accurate	<input type="checkbox"/>	<input type="checkbox"/>
outspoken	<input type="checkbox"/>	<input type="checkbox"/>
calm	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
4 talkative	<input type="checkbox"/>	<input type="checkbox"/>
controlled	<input type="checkbox"/>	<input type="checkbox"/>
conventional	<input type="checkbox"/>	<input type="checkbox"/>
decisive	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
5 adventurous	<input type="checkbox"/>	<input type="checkbox"/>
insightful	<input type="checkbox"/>	<input type="checkbox"/>
outgoing	<input type="checkbox"/>	<input type="checkbox"/>
moderate	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
6 gentle	<input type="checkbox"/>	<input type="checkbox"/>
persuasive	<input type="checkbox"/>	<input type="checkbox"/>
humble	<input type="checkbox"/>	<input type="checkbox"/>
original	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
7 expressive	<input type="checkbox"/>	<input type="checkbox"/>
conscientious	<input type="checkbox"/>	<input type="checkbox"/>
dominant	<input type="checkbox"/>	<input type="checkbox"/>
responsive	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
8 poised	<input type="checkbox"/>	<input type="checkbox"/>
observant	<input type="checkbox"/>	<input type="checkbox"/>
modest	<input type="checkbox"/>	<input type="checkbox"/>
impatient	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
9 tactful	<input type="checkbox"/>	<input type="checkbox"/>
agreeable	<input type="checkbox"/>	<input type="checkbox"/>
magnetic	<input type="checkbox"/>	<input type="checkbox"/>
insistent	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
10 brave	<input type="checkbox"/>	<input type="checkbox"/>
inspiring	<input type="checkbox"/>	<input type="checkbox"/>
submissive	<input type="checkbox"/>	<input type="checkbox"/>
timid	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
11 reserved	<input type="checkbox"/>	<input type="checkbox"/>
obliging	<input type="checkbox"/>	<input type="checkbox"/>
strong-willed	<input type="checkbox"/>	<input type="checkbox"/>
cheerful	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
12 stimulating	<input type="checkbox"/>	<input type="checkbox"/>
kind	<input type="checkbox"/>	<input type="checkbox"/>
perceptive	<input type="checkbox"/>	<input type="checkbox"/>
independent	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
13 competitive	<input type="checkbox"/>	<input type="checkbox"/>
considerate	<input type="checkbox"/>	<input type="checkbox"/>
joyful	<input type="checkbox"/>	<input type="checkbox"/>
private	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
14 fussy	<input type="checkbox"/>	<input type="checkbox"/>
obedient	<input type="checkbox"/>	<input type="checkbox"/>
firm	<input type="checkbox"/>	<input type="checkbox"/>
playful	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
15 attractive	<input type="checkbox"/>	<input type="checkbox"/>
introspective	<input type="checkbox"/>	<input type="checkbox"/>
stubborn	<input type="checkbox"/>	<input type="checkbox"/>
predictable	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
16 logical	<input type="checkbox"/>	<input type="checkbox"/>
bold	<input type="checkbox"/>	<input type="checkbox"/>
loyal	<input type="checkbox"/>	<input type="checkbox"/>
charming	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
17 sociable	<input type="checkbox"/>	<input type="checkbox"/>
patient	<input type="checkbox"/>	<input type="checkbox"/>
self-reliant	<input type="checkbox"/>	<input type="checkbox"/>
soft-spoken	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
18 willing	<input type="checkbox"/>	<input type="checkbox"/>
eager	<input type="checkbox"/>	<input type="checkbox"/>
thorough	<input type="checkbox"/>	<input type="checkbox"/>
high-spirited	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
19 aggressive	<input type="checkbox"/>	<input type="checkbox"/>
extroverted	<input type="checkbox"/>	<input type="checkbox"/>
amiable	<input type="checkbox"/>	<input type="checkbox"/>
fearful	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
20 confident	<input type="checkbox"/>	<input type="checkbox"/>
sympathetic	<input type="checkbox"/>	<input type="checkbox"/>
impartial	<input type="checkbox"/>	<input type="checkbox"/>
assertive	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
21 well-disciplined	<input type="checkbox"/>	<input type="checkbox"/>
generous	<input type="checkbox"/>	<input type="checkbox"/>
animated	<input type="checkbox"/>	<input type="checkbox"/>
persistent	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
22 impulsive	<input type="checkbox"/>	<input type="checkbox"/>
introverted	<input type="checkbox"/>	<input type="checkbox"/>
forceful	<input type="checkbox"/>	<input type="checkbox"/>
easygoing	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
23 good mixer	<input type="checkbox"/>	<input type="checkbox"/>
refined	<input type="checkbox"/>	<input type="checkbox"/>
vigorous	<input type="checkbox"/>	<input type="checkbox"/>
lenient	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
24 captivating	<input type="checkbox"/>	<input type="checkbox"/>
contented	<input type="checkbox"/>	<input type="checkbox"/>
demanding	<input type="checkbox"/>	<input type="checkbox"/>
compliant	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
25 argumentative	<input type="checkbox"/>	<input type="checkbox"/>
systematic	<input type="checkbox"/>	<input type="checkbox"/>
cooperative	<input type="checkbox"/>	<input type="checkbox"/>
light-hearted	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
26 jovial	<input type="checkbox"/>	<input type="checkbox"/>
precise	<input type="checkbox"/>	<input type="checkbox"/>
direct	<input type="checkbox"/>	<input type="checkbox"/>
even-tempered	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
27 restless	<input type="checkbox"/>	<input type="checkbox"/>
neighborly	<input type="checkbox"/>	<input type="checkbox"/>
appealing	<input type="checkbox"/>	<input type="checkbox"/>
careful	<input type="checkbox"/>	<input type="checkbox"/>

	MOST	LEAST
28 respectful	<input type="checkbox"/>	<input type="checkbox"/>
pioneering	<input type="checkbox"/>	<input type="checkbox"/>
optimistic	<input type="checkbox"/>	<input type="checkbox"/>
helpful	<input type="checkbox"/>	<input type="checkbox"/>